

INTERNATIONAL RESEARCH JOURNAL OF MANAGEMENT SOCIOLOGY & HUMANITIES

An Internationally Indexed Peer Reviewed & Refereed Journal



Impact Factor* : 3.7401

Ref:IRJMSH/2012/A104508

DOI : [HTTPS://DOI.ORG/10.32804/IRJMSH](https://doi.org/10.32804/IRJMSH)

ISSN 2277 – 9809 (0) 2348 - 9359 (P)

THIS CERTIFIES THAT

SHIBU LUKE

HAS/HAVE WRITTEN AN ARTICLE / RESEARCH PAPER ON
IMPACT OF ORGANIZATIONAL CLIMATE ON ORPHANS

APPROVED BY THE REVIEW COMMITTEE, AND IS THEREFORE PUBLISHED IN

Vol – 3 , Issue – 3 Sep , 2012



Editor in Chief

www.IRJMSH.com



Computer Science Directory

